

## EMPLOYMENT

**Agreement Between the  
UNITED STATES OF AMERICA  
and MACEDONIA**

Effected by Exchange of Notes  
Dated at Washington December 10, 1998

with

Annex



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966  
(80 Stat. 271; 1 U.S.C. 113)—

“...the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

## **MACEDONIA**

### **Employment**

*Agreement effected by exchange of notes  
Dated at Washington December 10, 1998;  
Entered into force December 10, 1998.  
With annex.*

The Department of State proposes to the Embassy of the Former Yugoslav Republic of Macedonia that, on a reciprocal basis, eligible family members of official employees of the Government of the United States assigned to official duty in the Former Yugoslav Republic of Macedonia and eligible family members of official employees of the Former Yugoslav Republic of Macedonia assigned to official duty in the United States, be permitted to be employed in the receiving state.

The terms of this agreement are contained in an Annex enclosed with this note. In the Annex, the "First State" refers to the Government of the United States of America and the "Second State" refers to the Former Yugoslav Republic of Macedonia.

If the foregoing proposal is acceptable to the Former Yugoslav Republic of Macedonia, this note, including the Annex and the Embassy's note in reply concurring therein shall constitute an agreement between the Government of the United States and the Former Yugoslav Republic of Macedonia, which shall enter into force on the date of the Embassy's reply and shall remain in force until ninety days after the date of the written

notification from either government to the other of the  
intention to terminate.

Enclosure:

As stated.

Department of State,

Washington, December 10, 1998.

A handwritten signature or set of initials, possibly "CP", written in dark ink in the bottom right corner of the page.

For the purposes of this agreement,

"Dependents" shall mean:

Spouses;

Unmarried dependent children under 21 years of age;

Unmarried dependent children under 23 years of age  
who are in full-time attendance as students at a  
post- secondary educational institution; and

Unmarried children who are physically or mentally  
disabled.

For the purposes of this agreement, official  
employees shall mean diplomatic agents, consular  
officers, and members of support staffs, assigned to  
diplomatic missions, consular offices, and missions to  
international organizations.

In the case of dependents who seek employment in the  
First State, an official request must be made by the  
Embassy of the Second State in Washington to the Office  
of Protocol in the Department of State. After the  
processing of the official request, the Embassy of the

Second State will be informed that the dependent may accept employment.

In the case of dependents who seek employment in the Second State, the request shall be made by the First State Embassy in Skopje to the Second State's Ministry of Foreign Affairs. After the processing of the official request, the First State Embassy will be informed that the dependent may accept employment.

The First State Government and the Government of the Second State wish to confirm their understanding that dependents who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving state in accordance with the Vienna Convention on Diplomatic Relations or the Convention on the Privileges and Immunities of the United Nations, or any other applicable international agreement, have no immunity from civil or administrative jurisdiction with respect to matters arising out of such employment. Such dependents are also responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state. Dependents continue to enjoy all other privileges and immunities to which they are entitled.



**АМБАСАДА НА РЕПУБЛИКА МАКЕДОНИЈА**  
**EMBASSY OF THE REPUBLIC OF MACEDONIA**

ВАШИНГТОН, WASHINGTON, D.C.

Note No. 080/98

The Embassy of the Republic of Macedonia presents its compliments to the Department of State of the United States, and has the honor to confirm the receipt of the note of the Department of State of the United States and its enclosed Annex, dated 12.10.98, proposing that on a reciprocal basis, eligible family members of official employees of the Government of the United States assigned to official duty in the Republic of Macedonia and eligible family members of official employees of the Republic of Macedonia assigned to official duty in the United States, be permitted to be employed in the receiving state.

The Embassy of the Republic of Macedonia has the honor to inform the Department of State of the United States that the Government of the Republic of Macedonia accepts the provisions of the note and its Annex, and that the note and this reply note shall constitute an agreement between the Government of the Republic of Macedonia and the Government of the United States, which shall enter into force on the date of this reply note.

The Embassy of the Republic of Macedonia avails itself of this opportunity to renew to the Department of State of the United States the assurance of its highest consideration. OK

WASHINGTON, D.C. 10 DECEMBER, 1998

Department of State  
of the United States

Washington, D.C.

